

HEB ISD SAFETY AND SECURITY

WHAT WE DO

- ▶ In HEB ISD, we have created trainings and added security features to provide a safe and nurturing environment for our students and staff. These include:
 - ▶ Trainings
 - ▶ BOY training for administrators, teachers, staff, maintenance and transportation
 - ▶ AI Phones at Elementary and Junior High Campuses
 - ▶ Controlled access to these campuses
 - ▶ Lock Bloks
 - ▶ Allows classroom doors to be closed and locked without teacher going in hall
 - ▶ Follow the Standard Response Protocol (SRP)
 - ▶ Annual Safety Audits
 - ▶ Actively work with the Texas School Safety Center and their director and trainers
 - ▶ Gun safes are placed at each secondary campus with a rifle secured
 - ▶ BHS/THS have parking lot security patrolling

TRAININGS AND DOCUMENTS

- ▶ BOY administrators, teachers, staff, maintenance and transportation are trained on procedures
- ▶ Substitute teachers are trained three times a year
- ▶ Teachers are trained during BOY Professional Development
- ▶ District Emergency Operations Plan (EOP) is updated annually with best practices included
- ▶ Public version of EOP is posted on hebisd.edu for parents and stakeholders to know what we do and how
- ▶ Drills are conducted

SAFETY PROJECT 2014-2016

- ▶ General Funds used for safety upgrades
- ▶ Total of upgrades \$1.996 million
- ▶ Upgrades included:
 - ▶ New cameras
 - ▶ New camera monitoring system
 - ▶ AI Phones
 - ▶ Lock Bloks
 - ▶ Safety Binders
 - ▶ EOP App
 - ▶ Positive Proof sign in system (Elementary and JH)
- ▶ System is maintained and upgraded when needed through Educational Support Services

STANDARD RESPONSE PROTOCOL (SRP)

- ▶ HEB ISD follows the Standard Response Protocol
- ▶ This form of notification comes from the iloveguys.org foundation
- ▶ Creates simplicity of terminology across the board
- ▶ Terminology is:
 - ▶ Secure
 - ▶ Lockout
 - ▶ Evacuate
 - ▶ Shelter
 - ▶ Hold In Classroom
- ▶ All first responders serving HEB ISD use SRP

IN AN EMERGENCY TAKE ACTION



HOLD! In your room or area. Clear the halls.

STUDENTS

Clear the hallways and remain in room or area until the "All Clear" is announced
Do business as usual

ADULTS

Close and lock the door
Account for students and adults
Do business as usual



SECURE! Get inside. Lock outside doors.

STUDENTS

Return to inside of building
Do business as usual

ADULTS

Bring everyone indoors
Lock outside doors
Increase situational awareness
Account for students and adults
Do business as usual



LOCKDOWN! Locks, lights, out of sight.

STUDENTS

Move away from sight
Maintain silence
Do not open the door

ADULTS

Recover students from hallway if possible
Lock the classroom door
Turn out the lights
Move away from sight
Maintain silence
Do not open the door
Prepare to evade or defend



EVACUATE! (A location may be specified)

STUDENTS

Leave stuff behind if required to
If possible, bring your phone
Follow instructions

ADULTS

Lead students to Evacuation location
Account for students and adults
Notify if missing, extra or injured students or adults



SHELTER! Hazard and safety strategy.

STUDENTS

Use appropriate safety strategy for the hazard

Hazard

Tornado
Hazmat
Earthquake
Tsunami

Safety Strategy

Evacuate to shelter area
Seal the room
Drop, cover and hold
Get to high ground

ADULTS

Lead safety strategy
Account for students and adults
Notify if missing, extra or injured students or adults

Poster in
classrooms



Poster
available on
hebisd.edu
for parents



STANDARD RESPONSE PROTOCOL

INFORMATION FOR PARENTS AND GUARDIANS

Our school has adopted The "I Love U Guys" Foundation's Standard Response Protocol (SRP). Students and staff will be training, practicing, and drilling the protocol.

COMMON LANGUAGE

The Standard Response Protocol (SRP) is based on an all-hazards approach as opposed to individual scenarios. Like the Incident Command System (ICS), SRP utilizes clear common language while allowing for flexibility in protocol.

The premise is simple - there are five specific actions that can be performed during an incident. When communicating these, the action is labeled with a "Term of Art" and is then followed by a "Directive." Execution of the action is performed by active participants, including students, staff, teachers and first responders. The SRP is based on the following actions: Hold, Secure, Lockdown, Evacuate, and Shelter.

HOLD

"In Your Classroom or Area"

Students are trained to:

- Clear the hallways and remain in their area or room until the "All Clear" is announced
- Do business as usual

Adults and staff are trained to:

- Close and lock the door
- Account for students and adults
- Do business as usual



SECURE

"Get Inside. Lock outside doors"

Students are trained to:

- Return to inside of building
- Do business as usual

Adults and staff are trained to:

- Bring everyone indoors
- Lock the outside doors
- Increase situational awareness
- Account for students and adults
- Do business as usual



LOCKDOWN

"Locks, Lights, Out of Sight"

Students are trained to:

- Move away from sight
- Maintain silence
- Do not open the door

Adults and staff are trained to:

- Recover students from hallway if possible
- Lock the classroom door
- Turn out the lights
- Move away from sight
- Maintain silence
- Do not open the door
- Prepare to evade or defend



EVACUATE

"To a Location"

Students are trained to:

- Leave stuff behind if required to
- If possible, bring their phone
- Follow instructions

Adults and staff are trained to:

- Bring roll sheet and Go Bag (unless instructed not to bring anything with them, dependent on reason for evacuation.)
- Lead students to Evacuation location
- Account for students and adults
- Report injuries or problems using Red Card/Green Card method.



SHELTER

"State Hazard and Safety Strategy"

Hazards might include:

- Tornado
- Hazmat
- Earthquake
- Tsunami

Safety Strategies might include:

- Evacuate to shelter area
- Seal the room
- Drop, cover and hold
- Get to high ground

Students are trained in:

- Appropriate Hazards and Safety Strategies

Adults and staff are trained in:

- Appropriate Hazards and Safety Strategies
- Accounting for students and adults
- Report injuries or problems using Red Card/Green Card method.



DRILL TYPES AND PURPOSE

▶ SECURE!

- ▶ Threat is outside. Get all inside. No one in or out. School goes on as normal.
- ▶ One per semester.

▶ LOCKDOWN!

- ▶ LOCKS! LIGHTS! OUT OF SIGHT!
- ▶ Threat is inside building. Get students out of sight, and doors secured.
- ▶ One per semester.

▶ EVACUATE!

- ▶ Threat differs from lockdown, safest course of action is to exit the building.
- ▶ Monthly Fire Drills; One must be obstructed.

▶ SHELTER!

- ▶ Severe weather threat; go to predetermined place of shelter.
- ▶ One per semester.

MITIGATION

- ▶ All elementary and junior high campuses have AI Phones, controlled access entry to campus
- ▶ SRO at JH and HS campuses, including Buinger CTEA
- ▶ HEB ISD has over 1,000 cameras in use throughout district
- ▶ Key Card access controls
- ▶ Drills conducted and documented
- ▶ Evaluation of buildings and needs assessments conducted
 - ▶ Window tinting
 - ▶ Lock Bloks
- ▶ All individuals that are, or could be, in a district facility when an emergency event takes place are trained in our process:
 - ▶ Administrators
 - ▶ Teachers and Staff
 - ▶ Students
 - ▶ Substitute Teachers
 - ▶ Transportation
 - ▶ Maintenance
 - ▶ Stadium Workers
 - ▶ Extended Day
- ▶ Continuously looking at new items and processes to prevent situations

OTHER SAFETY ITEMS

- ▶ Fostered great working relationships with precincts that serve our schools
 - ▶ Meetings with Fire Marshalls and Chiefs of Police
 - ▶ Sharing of information on our process and response needs
 - ▶ Access to our cameras when needed
 - ▶ Trainings and Table top exercises
 - ▶ Police use our facilities for trainings
 - ▶ Police also share information with us when need arises
- ▶ Member of Three North Central Texas Council of Governments Committees
 - ▶ Allows for viewpoint of region to include educational needs and situations
 - ▶ Soft Targets, threats, response items, relationships with regional directors
- ▶ Networking with area safety directors
- ▶ Texas School Safety Center