



2019-2020 Family Engagement Policy

What We Do

Engaging Families, Schools, & Communities to Support Student Achievement for 21st Century Success

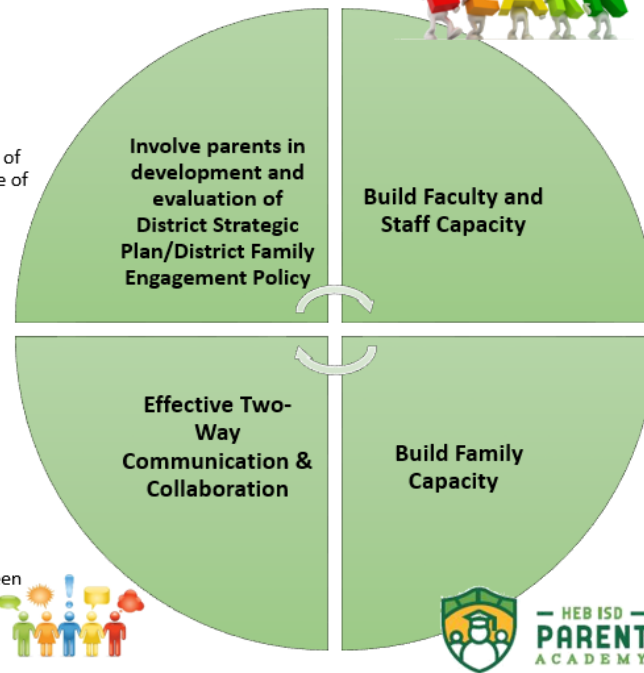


How We Do It



- **District Level Improvement Committee**
 - Parents use data to help develop, revise, and evaluate District Strategic plan
- **District Parent Advisory Committee Meeting**
 - Parents offer input, feedback, and evaluation of Family Engagement programming and the use of federal funds
- **Parent and Community Climate Survey**
 - Use results to design more effective family engagement programs

- Timely outreach to parents about programs & activities
- User-Friendly format in a language they can understand whenever possible
- Multiple time options for meetings and events
- Coordinate family engagement activities between campuses, departments, and funding sources



- Help campuses plan and implement effective family engagement opportunities designed to improve student achievement
- Family Engagement Facilitator & Title 1 Principal Trainings about -
 - Importance of Family Engagement
 - Value/utility of parent/family contributions
 - How to communicate and work with families as equal partners
 - Build ties between parents and schools
 - How parents can help improve student achievement
 - How to involve parents in school activities

- **Support families**
- **Community Resources**
- **Parent Academy**
 - Understanding Curriculum & Assessments
 - Progress Monitoring
 - How to work with educators to improve student achievement
 - Family Literacy Events
 - How to Help Your Student at Home
 - Adult ESL classes, Technology, Financial Literacy, Food-Nutrition, Parenting Skills, etc...





What It Looks Like

Include Families in Decision-Making Processes

District Strategic Plan & Family Engagement Policy



- Send invitations for District Level Improvement Committee and District Parent Advisory Committee Meeting in English, Spanish, Arabic and French if possible.
- Use district website and social media to advertise and remind stakeholders about these important meetings.
- Administer and use the District Family and Community Climate Survey to make operational and programming decisions.
- Develop, evaluate, revise, and edit the plan and policy as needed.

Effective Two-Way Communication

Send and request information and feedback



- Send information about district, school, student, and family meetings, programs, and activities in advance so families have time to plan to attend
- Use a variety of platforms including email, text messages, social media, flyers, phone calls, newsletters, etc...
- Explain in user-friendly and easily understood language & format
- Provide in English, Spanish, Arabic, and French as needed and available
- Listen and respond appropriately in order to make decisions that are in the best interest of students

Everybody Learns Families and School Staff



- Identify Family Engagement and Title 1 Crate Facilitators at each Title 1 campus
- Provide technical assistance about compliance and documentation
- Train them about the importance of family engagement and the value that it can add to student performance in addition to ways to evaluate and improve it
- Provide them with articles, videos, and other resources that they can turn around and share with colleagues on their home campus
- Help school staff offer family engagement activities focused on improving student achievement
- Teach family members about the TEKS, testing, progress monitoring, and curriculum, and ways to support students at home
- Offer adult education classes like Adult ESL, Conscious Discipline, Family Literacy Events, How to Help My student at home, Technology, Parenting Skills, Food and Nutrition, Financial Literacy, and others during Parent Academy
- Provide information about community resources and other family support services available for students and families

Partnerships

District, Department, School, Family, & Community



- Collaborate with the Special Education, Bilingual/ESL, Language Arts/Math, and Federal Funds Departments, to provide the HEB ISD Parent Academy
- Collaborate with specific campuses to provide family literacy events, Spanish Family Engagement Program, and Arabic Family Engagement Program
- Coordinate with other departments to fund family engagement events and activities.
- Collaborate with community organizations to help meet the needs of families