



**LEAD HEB Applicant Profile**  
**2018-2019 Cadre**

8. \_\_\_\_\_ Demonstrates the ability to see a problem or issue through a different lens and advocates for an alternative solution.

*Example:*

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9. \_\_\_\_\_ Leans forward; seeks opportunities to make positive contributions beyond primary assignment.

*Example:*

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10. \_\_\_\_\_ Consistently promotes high expectations for self and others.

*Example:*

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11. \_\_\_\_\_ Inspires and motivates others through effective practices and personal initiative.

*Example:*

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12. \_\_\_\_\_ Effectively utilizes self-reflection as a means of self-improvement.

*Example:*

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***Teachers Only:***

13. Please list any school year(s) during which you have been awarded a demonstration classroom distinction. \_\_\_\_\_

*Candidates should electronically submit application; CI rubric; letter of interest; and resume, no later than March 5, 2018, to:*  
Elementary employees- [SoniaCardenas@hebisd.edu](mailto:SoniaCardenas@hebisd.edu); Secondary/Central Admin employees- [IreneGarcia@hebisd.edu](mailto:IreneGarcia@hebisd.edu);  
Auxiliary Services employees- [ChristopherHill@hebisd.edu](mailto:ChristopherHill@hebisd.edu)