

LEAD HEB Applicant Profile
2019-2020 Cadre

8. ___ Demonstrates excellent judgement in making decisions and independently problem solving. Employee's decisions are supported by his/her supervisor.

Example:

9. ___ Views problems and issues through multiple lenses and perspectives; effectively builds consensus among colleagues.

Example:

10. ___ Proactively seeks opportunities to make positive contributions beyond his/her primary job assignment.

Example:

11. ___ Effectively utilizes self-reflection as a means of self-improvement.

Example:

12. ___ Maintains emotional control under pressure and in difficult situations.

Example:

Teachers Only:

13. Please list any school year(s) during which you have been awarded a demonstration classroom distinction. _____

Candidates should electronically submit application; CI rubric; letter of interest; and resume, no later than 8:00 a.m. on March 8, 2019, to: Elementary employees- SoniaCardenas@hebisd.edu; Secondary/Central Admin employees IreneGarcia@hebisd.edu; Auxiliary Services employees- ChristopherHill@hebisd.edu